

# St Stephen's Catholic Primary School

## Annual Safeguarding Plan 2023/24

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	July
<b>Weekly briefings (Monday mornings 8:25am)</b> Staff training can be adjusted to meet local need or identified risks If appropriate, themed days and weeks may also be added.											
<b>Staff</b>	Annual refresher Safeguarding  Grooming / exploitation BS  Confirmation of receipt of safeguarding information Induction of new staff ( A Long, L Redpath, ) Policy reviews and website update	Follow up KCSI training – cleaning staff and TAs absent for first session  De-escalation training (SG)  Prevent Duty Training	Staff meeting – focus ; Bullying bitesize    Website monitoring	Staff meeting – focus; online safety  Mental health awareness training  Website monitoring	Training for any new staff (CES ) A M plus Two TAs  Hentai training	Staff meeting – focus: examining scenarios  Physical Abuse training	Staff meeting – focus; SEND and safeguarding	Staff meeting – focus; examining scenarios  Child on child abuse training	Staff meeting – focus; TBA  County lines training	Staff meeting – focus; TBA  Whistleblowing training	Staff safeguarding Questionnaire
<b>DSL</b>	Termly visit with safeguarding consultant Complete audit  DSL refresher  Operation Encompass Refresher training	Pastoral triangulation – key families  Safeguarding Audit	CPOMS quality assurance check  DSL Network  SCR check Thrive CPD (RD)	Termly report to LGC	Termly visit with safeguarding consultant  Safer recruitment training  Update behaviour policy	CPOMS review and update with CES  Actions from audit to be complete Including policy updates, child friendly version where appropriate  Liaise with Neighbourhood officers – update on local issues/risks	DSL Network	Termly report with LGC	Termly visit with safeguarding consultant	DSL Network	Termly report to LGC
<b>Governors</b>		Governor's annual safeguarding refresher - update on KCSIE Governor's confirmation of receipt of safeguarding information Link	CES Governor network TBC	Receive DSL termly report	Link Governor – Safeguarding visit – focus; school's compliance with KCSIE	CES Governor network TBC	Link visit – focus on CPOMS review	DSL termly report to governors	Link Governor – Safeguarding visit – focus; school's compliance with KCSIE		
<b>Pupils</b>	<b>Ongoing curriculum work in PSHCE and RSE</b>										
	Pupil voice  Launch of child friendly policies  Pedestrian training	Pedestrian training  World mental health day coffee morning (10 <sup>th</sup> October) Safetyworks – KS2	Pupils pedestrian safety training  Bikeability and cycle safety	Bikeability and cycle safety  Pupil voice	Catch up bikeability session for pupils who missed autumn workshops	Catch up bikeability session for pupils who missed autumn workshops  Safer Internet day 6 <sup>th</sup> February				Anti-bullying day Pupil voice	
<b>Parents/carers</b>	Monthly online safety bulletin  Parent Information sent home – home school agreement  Attendance information	Monthly online safety bulletin  Parents mental health and wellbeing coffee morning  Supporting your child - Depression, anxiety and mental health	Monthly online safety bulletin  Managing behaviour CES	Monthly online safety bulletin	Monthly online safety bulletin	Monthly online safety bulletin  Online safety CES	Monthly online safety bulletin	Monthly online safety bulletin	Monthly online safety bulletin  Anti-bullying training CES	Monthly online safety bulletin	Monthly online safety bulletin